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Subject: board effectiveness

Does each member of your board positively contribute to its overall effectiveness?

**Or, is there a director that is either disruptive during meetings  
or is not prepared or does not participate regularly?**

**The board is responsible for ensuring that its members are informed and  
contribute. How does your board ensure meaningful participation from everyone?**

### **Six Questions To Ask Now**

1. If there is a disruptive director, has the board chair had a private discussion with this individual? Would it be helpful to engage an independent “board coach?”
2. How does your board chair ensure that board discussions include the thoughts of each member?
3. Does your board self evaluation process include a peer performance review?
4. Does your board education plan include both substantive (company and industry) material, and process (governance education) material?
5. When is the last time the full board reviewed its own succession plan?
6. Do board members bring diversity of thought to each board discussion?

The role of the board of directors has morphed from “decorative” to “watch-dog/overseer” and “sounding board for the CEO.” In recognition of this evolution, and the heightened public interest in good corporate governance, **boards are asking more meaningful questions**. Pose these questions at your next board meeting – the list is intended to stimulate discussion. Check [www.governancesolutionsgroup.com](http://www.governancesolutionsgroup.com) for a new list each month.

Some of the questions are easy to answer and will allow you to validate your belief that your board is operating within the scope of “governance best practices.” However, good governance is more than checking a “good governance box” so that the board keeps out of trouble and out of the spotlight. Good governance is about examining how the board is actually functioning and about making meaningful changes to improve your board’s effectiveness, engagement, efficiency and accountability. If your board could benefit from a dose of independent advice concerning how to establish or modify your board’s governance practices, structure your board or revitalize your board, call Denise Kuprionis at The Governance Solutions Group.



**The Governance Solutions Group, LLC.**

Web site: [www.governancesolutionsgroup.com](http://www.governancesolutionsgroup.com) Phone: 513.272.8500 Email: [denise.kuprionis@governancesolutionsgroup.com](mailto:denise.kuprionis@governancesolutionsgroup.com)

*“Good governance is part of every good business solution.” Mary Denise Kuprionis*