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Subject: Board Governance – Performance Reviews

Is It Time To Revisit Your [Board Performance Review](#) Process?

Six Questions To Ask Now.

1. How would your company's CEO grade the board's performance? Anonymously, would she or he say that the board of directors is a necessary evil?
2. Does your board have any underperforming directors?
3. When is the last time your board completed its board evaluation? The board committees?
4. During the board/committee review, was a "to do" list created or were strategic or operational issues that needed attention identified? When is the last time the board reviewed this report?
5. Are directors comfortable asking questions of management? Of each other? Do directors ask questions?
6. How does your board ensure that it becomes more effective? Does it look only at governance "checklists" or does it focus on governance principles?

The role of the board of directors has morphed from "decorative" to "watch-dog/overseer" and "sounding board for the CEO." In recognition of this evolution, and the heightened public interest in good corporate governance, **boards are asking more meaningful questions**. Pose these questions at your next board meeting – the list is intended to stimulate discussion. Check www.governancesolutionsgroup.com for a new list each month.

Some of the questions are easy to answer and will allow you to validate your belief that your board is operating within the scope of "governance best practices." However, good governance is more than checking a "good governance box" so that the board keeps out of trouble and out of the spotlight. Good governance is about examining how the board is actually functioning and about making meaningful changes to improve your board's effectiveness, engagement, efficiency and accountability. If your board could benefit from a dose of independent advice concerning how to establish or modify your board's governance practices, structure your board or revitalize your board, call Denise Kuprionis at The Governance Solutions Group.



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"Good governance is part of every good business solution." Mary Denise Kuprionis